

FJF2023 Position Category Report as of September 15, 2023

Architecture/Interior Design

Canadian Tire Corporation
CGC Inc.
Choose Cornwall - City of Cornwall
City of Guelph
Correctional Services Recruitment
HH Angus & Associates Ltd
J. L. Richards & Associates Limited
Jacobs
Nestle Canada Inc
Rowan Williams Davies Irwin (RWDI)
SALAS O'BRIEN ENGINEERS, INC.

Communications/Public Relations

AIMCo
BlackBerry
Burnac Produce Ltd.
Canada Revenue Agency -
Compliance Programs Branch
Canadian Tire Corporation
CBC Radio-Canada
Choose Cornwall - City of Cornwall
City of Guelph
City of Waterloo
Correctional Services Recruitment
Definity
Federal Economic Development
Agency for Southern Ontario
Fidelity Investments
Impact Assessment Agency of
Canada
Independent Electricity System
Operator (IESO)
JET Programme, Consulate-General
of Japan
Laurentis Energy Partners
Nestle Canada Inc
Penske Truck Leasing
Pratt & Whitney Canada
Purolator
Reliance Home Comfort
Samsung Electronics Canada
Sun Life
The Region of Waterloo
Toronto Police Service
Toyota Motor Manufacturing
Canada Inc.
Trillium Health Partners
Tundra Technical Solutions
Vale

Customer Service/Admin Support

407 ETR Concession Company
Limited
Aligned Capital Partners Inc.
Appficiency Inc.
Bell Canada
Benmet Steel & Metal
BlackBerry
Burnac Produce Ltd.
Canada Revenue Agency-
Information Technology Branch
Canadian Tire Corporation
Chick-fil-A, Inc.
Choose Cornwall - City of Cornwall
City of Guelph
City of Waterloo
Conestoga Meats
Correctional Services Recruitment
D2L Corp
Definity
Delta Elevator Company Limited
Fidelity Investments
General Dynamics Land Systems -
Canada
IMCD Canada
Lafarge Canada Inc
Libro Credit Union
MC3 Manufacturing
Mint North America
Nestle Canada Inc
Penske Truck Leasing
Pratt & Whitney Canada
Purolator
Reliance Home Comfort
Samsung Electronics Canada
Scoltynn
SE Health
Sofina Foods
Sun Life
Sylvite Agri-Services LTD.
TFI Canada
The Region of Waterloo
Toronto Police Service
Trouw Nutrition
Tundra Technical Solutions
Uline

Engineering

Actemium
Adastra Group
Aecon Construction Group Inc.
AIMCo

Alberici Constructors Ltd.
Amaris Consulting
Ansys
ASR Group
Aviya Aerospace Systems
B&R Industrial Automation (a
member of the ABB group)
BBA, Engineering and Environment
Bell Canada
BlackBerry
Bruce Power
Buttcon Limited
Canadian Tire Corporation
CBC Radio-Canada
CGC Inc.
Chick-fil-A, Inc.
Choose Cornwall - City of Cornwall
Ciena
CIMA+
City of Guelph
City of Waterloo
Clearway
Conestoga Meats
Connect Tech Inc.
Construction Demathieu & Bard
Convergix Automation Solutions
Correctional Services Recruitment
Corrosion Service Company Limited
Crozier Consulting Engineers
D.M. Wills Associates Limited
D2L Corp
Day & Zimmermann Canada
Definity
Delta Elevator Company Limited
DG Group
DHL Supply Chain
Dow Chemical Canada ULC
EBC inc.
Eclipse Automation
Edison Engineers
exp
Factory Mutual Insurance Company
(FM Global)
GEI Consultants Ltd.
General Dynamics Land Systems -
Canada
Hatch
HH Angus & Associates Ltd
IFAB Engineering Partners Ltd.
Imperial Oil
Independent Electricity System
Operator (IESO)

FJF2023 Position Category Report as of September 15, 2023

Intel Corporation - Programmable Software and Solutions
J. L. Richards & Associates Limited
Jacobs
Keyence Canada Inc.
KGS Group
Konrad
Lactalis Canada
Lafarge Canada Inc
Laurentis Energy Partners
Liberty
MacDon Industries Ltd.
Magellan Aerospace
Matrix Solutions Inc. (A Montrose Environmental Company)
MC3 Manufacturing
Mint North America
Modern Niagara Group Inc.
Morningstar
MTE Consultants Inc.
Nestle Canada Inc
Owens Corning
Plan Group
Powerhouse Controls
Pratt & Whitney Canada
Professional Engineers Ontario - Grand River Chapter
Purolator
Quantec Geoscience Ltd.
Rakuten Kobo
Rowan Williams Davies Irwin (RWDI)
SALAS O'BRIEN ENGINEERS, INC.
Samsung Electronics Canada
Schaeffler Group - Canada
Skyworks Solutions, Inc.
SNC-LAVALIN GROUP INC
Sofina Foods
STEMCELL Technologies
The Region of Waterloo
Tigercat Industries
Toromont Cat
Toyota Motor Manufacturing Canada Inc.
TULLOCH
Type One Energy
Unilever Canada
Vale
Valkyrie Trading
Viking-Cives LTD
Westinghouse Electric Canada Inc.
Wonderbrands
Worley Canada Services Ltd.

WSP Canada Inc

Environmental/Resource Management

AIMCo
Benmet Steel & Metal
Choose Cornwall - City of Cornwall
City of Guelph
Correctional Services Recruitment
D.M. Wills Associates Limited
Definity
GEI Consultants Ltd.
Impact Assessment Agency of Canada
J. L. Richards & Associates Limited
Jacobs
Lafarge Canada Inc
Lallemand Plant Care
Laurentis Energy Partners
Liberty
Matrix Solutions Inc. (A Montrose Environmental Company)
Modern Niagara Group Inc.
MTE Consultants Inc.
Nestle Canada Inc
Purolator
Quantec Geoscience Ltd.
Reliance Home Comfort
Rowan Williams Davies Irwin (RWDI)
SNC-LAVALIN GROUP INC
Sofina Foods
The Region of Waterloo
TULLOCH
Type One Energy
Vale
WSP Canada Inc

Finance/Accounting/Insurance

407 ETR Concession Company Limited
AGA Assurances Collectives
AIMCo
Aligned Capital Partners Inc.
Bell Canada
Benmet Steel & Metal
BFL Canada Risk & Insurance Services Inc.
BlackBerry
Bristol Capital Management
Buttcon Limited
Canada Revenue Agency - Compliance Programs Branch
Canadian Tire Corporation

CGC Inc.
Choose Cornwall - City of Cornwall
City of Guelph
City of Waterloo
Conestoga Meats
Correctional Services Recruitment
Crawford & Company (Canada) Inc.
Day & Zimmermann Canada
Definity
Delta Elevator Company Limited
DG Group
Equitable Life of Canada
Federal Economic Development Agency for Southern Ontario
Fidelity Investments
General Dynamics Land Systems - Canada
General Mills, Inc.
Heartland Farm Mutual
Impact Assessment Agency of Canada
Imperial Oil
KRP LLP
Lactalis Canada
Lactanet
Lafarge Canada Inc
Laurentis Energy Partners
Liberty
Libro Credit Union
Magellan Aerospace
MC3 Manufacturing
Mint North America
Morningstar
Municipal Property Assessment Corporation
Nestle Canada Inc
ONTARIO GOVERNMENT - MINISTRY OF FINANCE COMPLIANCE BRANCH AUDIT
Oracle
Penske Truck Leasing
Pratt & Whitney Canada
Professional Engineers Ontario - Grand River Chapter
Purolator
Rakuten Kobo
Reliance Home Comfort
RSM Canada
Rumley Holmes LLP
SALAS O'BRIEN ENGINEERS, INC.
Samsung Electronics Canada
Sapling Financial Consultants Inc.

FJF2023 Position Category Report as of September 15, 2023

Scoltynn
Siemens Energy
SNC-LAVALIN GROUP INC
Sofina Foods
Sone Rovet Chasson LLP
Sun Life
The Region of Waterloo
Toronto Police Service
Toyota Motor Manufacturing
Canada Inc.
Trillium Health Partners
Trouw Nutrition
Tundra Technical Solutions
Uline
Unilever Canada
Vale
Valkyrie Trading
Ward & Uptigrove Chartered
Professional Accountants
Western Financial Group

Human Resources

AIMCo
Bell Canada
BlackBerry
Canadian Tire Corporation
CGC Inc.
Chick-fil-A, Inc.
Choose Cornwall - City of Cornwall
City of Guelph
City of Waterloo
Conestoga Meats
Correctional Services Recruitment
Day & Zimmermann Canada
Definity
Delta Elevator Company Limited
DHL Supply Chain
Federal Economic Development
Agency for Southern Ontario
Fidelity Investments
General Dynamics Land Systems -
Canada
Impact Assessment Agency of
Canada
Lafarge Canada Inc
Laurentis Energy Partners
Liberty
Magellan Aerospace
Mint North America
Morningstar
Municipal Property Assessment
Corporation

Nestle Canada Inc
Oak Valley Health
Pratt & Whitney Canada
Purolator
Rakuten Kobo
Reliance Home Comfort
S.i. Systems
SALAS O'BRIEN ENGINEERS, INC.
Samsung Electronics Canada
Schaeffler Group - Canada
SE Health
Sofina Foods
Sun Life
The Region of Waterloo
Toyota Motor Manufacturing
Canada Inc.
Vale
Ward & Uptigrove Chartered
Professional Accountants
Wonderbrands

Information Technology/Software Development

407 ETR Concession Company
Limited
Adastra Group
ADP
AIMCo
Amaris Consulting
Appficiency Inc.
Bell Canada
Benmet Steel & Metal
BlackBerry
Brock Solutions
Bruce Power
Canada Revenue Agency -
Compliance Programs Branch
Canada Revenue Agency-
Information Technology Branch
Canadian Tire Corporation
CBC Radio-Canada
CGC Inc.
Choose Cornwall - City of Cornwall
City of Guelph
City of Waterloo
Connect Tech Inc.
Correctional Services Recruitment
D2L Corp
Definity
Delta Elevator Company Limited
DHL Supply Chain
Equitable Life of Canada

FDM Group Canada Inc
Fidelity Investments
General Dynamics Land Systems -
Canada
HH Angus & Associates Ltd
Impact Assessment Agency of
Canada
Independent Electricity System
Operator (IESO)
Jacobs
Konrad
Lactalis Canada
Lactanet
Laurentis Energy Partners
Liberty
Libro Credit Union
MacDon Industries Ltd.
Magellan Aerospace
Mint North America
Morningstar
Municipal Property Assessment
Corporation
Nestle Canada Inc
Oak Valley Health
Oracle
Plan Group
Pratt & Whitney Canada
Purolator
Rakuten Kobo
Reliance Home Comfort
Rowan Williams Davies Irwin (RWDI)
Samsung Electronics Canada
Sofina Foods
SOTI
Sun Life
Tata Consultancy Services Inc.
The Region of Waterloo
Tigercat Industries
Toronto Police Service
Toyota Motor Manufacturing
Canada Inc.
Trouw Nutrition
Veeva Systems
Wonderbrands
Worley Canada Services Ltd.

Landscape/Outdoor Maintenance

407 ETR Concession Company
Limited
Choose Cornwall - City of Cornwall
City of Guelph
City of Waterloo

FJF2023 Position Category Report as of September 15, 2023

Correctional Services Recruitment
Nestle Canada Inc
Quantec Geoscience Ltd.
Reliance Home Comfort
The Region of Waterloo

Management/Consulting

Amaris Consulting
Bell Canada
BlackBerry
Bristol Capital Management
Burnac Produce Ltd.
Canada Revenue Agency -
Compliance Programs Branch
Canadian Tire Corporation
CGC Inc.
Chick-fil-A, Inc.
Choose Cornwall - City of Cornwall
Cintas Canada Ltd.
Correctional Services Recruitment
Definity
Delta Elevator Company Limited
DHL Supply Chain
Fidelity Investments
HH Angus & Associates Ltd
Independent Electricity System
Operator (IESO)
J. L. Richards & Associates Limited
Jacobs
Keyence Canada Inc.
Konrad
Labatt Breweries of Canada
Mint North America
MTE Consultants Inc.
Nestle Canada Inc
Penske Truck Leasing
RSM Canada
Samsung Electronics Canada
Sun Life
Sylvite Agri-Services LTD.
Toromont Cat
Tundra Technical Solutions
Ward & Uptigrove Chartered
Professional Accountants

Marketing/Advertising

Appficiency Inc.
Bell Canada
Benmet Steel & Metal
BlackBerry
Bristol Capital Management
Burnac Produce Ltd.

Canada Revenue Agency -
Compliance Programs Branch
Canadian Tire Corporation
Choose Cornwall - City of Cornwall
City of Waterloo
Conestoga Meats
Correctional Services Recruitment
D2L Corp
Definity
Delta Elevator Company Limited
Fidelity Investments
Grenis Media Inc
Labatt Breweries of Canada
Lactalis Canada
Lactanet
Lallemand Plant Care
Mint North America
Multiview
Nestle Canada Inc
Penske Truck Leasing
Pratt & Whitney Canada
Professional Engineers Ontario -
Grand River Chapter
Purolator
Rakuten Kobo
Reliance Home Comfort
SALAS O'BRIEN ENGINEERS, INC.
Samsung Electronics Canada
SE Health
Sofina Foods
Sun Life
Techtronic Industries Canada Inc.
Trouw Nutrition
Tundra Technical Solutions
Unilever Canada
Wonderbrands

Police/Security

Bruce Power
Canada Revenue Agency -
Compliance Programs Branch
Choose Cornwall - City of Cornwall
Correctional Services Recruitment
Definity
Department of National Defence
Halton Regional Police Service
Nestle Canada Inc
The Region of Waterloo
Toronto Police Service
Waterloo Regional Police Service
York Regional Police

Recreation/Leisure/Tourism

Chick-fil-A, Inc.
Choose Cornwall - City of Cornwall
City of Guelph
City of Waterloo
Correctional Services Recruitment
Making Waves Swim School
Nestle Canada Inc
Penske Truck Leasing
Tundra Technical Solutions

Retail/Wholesale

Bell Canada
Burnac Produce Ltd.
Canadian Tire Corporation
Choose Cornwall - City of Cornwall
Correctional Services Recruitment
Labatt Breweries of Canada
Nestle Canada Inc
Penske Truck Leasing
Purolator
Samsung Electronics Canada
Sofina Foods

Sales/Business Development

Amaris Consulting
Appficiency Inc.
Bell Canada
Benmet Steel & Metal
BlackBerry
BrainStation
Bristol Capital Management
Burnac Produce Ltd.
Canadian Tire Corporation
CGC Inc.
Chick-fil-A, Inc.
Choose Cornwall - City of Cornwall
Cintas Canada Ltd.
Conestoga Meats
Correctional Services Recruitment
D2L Corp
Definity
Delta Elevator Company Limited
Fidelity Investments
General Mills, Inc.
Grenis Media Inc
IMCD Canada
Imperial Oil
Independent Electricity System
Operator (IESO)
Keyence Canada Inc.
Labatt Breweries of Canada

FJF2023 Position Category Report as of September 15, 2023

Lactalis Canada
Lallemand Plant Care
Laurentis Energy Partners
Liberty
Libro Credit Union
Mint North America
MySolar
Nestle Canada Inc
Penske Truck Leasing
Pratt & Whitney Canada
Professional Engineers Ontario -
Grand River Chapter
Purolator
Reliance Home Comfort
Rome Logistics Group
S.i. Systems
SALAS O'BRIEN ENGINEERS, INC.
Samsung Electronics Canada
Scoltynn
Sofina Foods
STEMCELL Technologies
Sun Life
Sylvite Agri-Services LTD.
Techtronic Industries Canada Inc.
TFI Canada
Trouw Nutrition
Tundra Technical Solutions
Uline
Unilever Canada
Vale
Western Financial Group
Wonderbrands
Worley Canada Services Ltd.

Scientific/Healthcare

Amaris Consulting
Bayshore Health Care
Choose Cornwall - City of Cornwall
Correctional Services Recruitment
Guelph General Hospital
HH Angus & Associates Ltd
Lactanet
Nestle Canada Inc
Oak Valley Health
SE Health
Sofina Foods
STEMCELL Technologies
The Region of Waterloo
Trillium Health Partners
TULLOCH
Type One Energy

Social Service

Bruce Grey Child and Family Services
Choose Cornwall - City of Cornwall
Christian Horizons
City of Waterloo
Correctional Services Recruitment
Nestle Canada Inc
Pine River Institute
SE Health
Sensity
The Region of Waterloo

Supply Chain/Operations Management

AIMCo
Amaris Consulting
Bell Canada
Benmet Steel & Metal
Bruce Power
Burnac Produce Ltd.
Canadian Tire Corporation
CBC Radio-Canada
CGC Inc.
Chick-fil-A, Inc.
Choose Cornwall - City of Cornwall
Cintas Canada Ltd.
Coca-Cola Canada Bottling Limited
Conestoga Meats
Correctional Services Recruitment
Day & Zimmermann Canada
Delta Elevator Company Limited
DHL Supply Chain
DNR Industries
Eclipse Automation
General Dynamics Land Systems -
Canada
IMCD Canada
Labatt Breweries of Canada
Lactalis Canada
Laurentis Energy Partners
Magellan Aerospace
Mint North America
Nestle Canada Inc
Oracle
Penske Truck Leasing
Plan Group
Pratt & Whitney Canada
Professional Engineers Ontario -
Grand River Chapter
Purolator
Rakuten Kobo
Reliance Home Comfort

Rome Logistics Group
Samsung Electronics Canada
Schaeffler Group - Canada
Sofina Foods
Sun Life
TFI Canada
Tigercat Industries
Toyota Motor Manufacturing
Canada Inc.
Trouw Nutrition
Uline
Unilever Canada
Vale
Wonderbrands
Worley Canada Services Ltd.

Teaching

Choose Cornwall - City of Cornwall
Correctional Services Recruitment
JET Programme, Consulate-General
of Japan
MC3 Manufacturing
Nestle Canada Inc
Official Languages Programs

Trades

Aecon Construction Group Inc.
Benmet Steel & Metal
Bruce Power
Canadian Tire Corporation
Choose Cornwall - City of Cornwall
City of Guelph
City of Waterloo
Coca-Cola Canada Bottling Limited
Correctional Services Recruitment
Corrosion Service Company Limited
Day & Zimmermann Canada
DNR Industries
Eclipse Automation
General Dynamics Land Systems -
Canada
Lafarge Canada Inc
Laurentis Energy Partners
Magellan Aerospace
Mint North America
Nestle Canada Inc
Oak Valley Health
Plan Group
Purolator
Reliance Home Comfort
Schaeffler Group - Canada
Sofina Foods
Sylvite Agri-Services LTD.

FJF2023 Position Category Report as of September 15, 2023

TFI Canada
The Region of Waterloo
Tigercat Industries
Toromont Cat
Toyota Motor Manufacturing
Canada Inc.
Vale
Viking-Cives LTD
Wonderbrands

Other

AECOM
Amazon
Analog Devices Inc.
Dream Unlimited
Fresh Taste Produce
Genus ABS Global
GeoComply
Graham Construction
Grant Thornton
Honeywell
Insight Global
IPG Health Medical Communications
Iris Power, a Qualitrol Company
Isaac Operations
Kinaxis
Kingspan
Ontario Clean Water Agency
Ontario Ministry of Agriculture, Food
and Rural Affairs
Polycorp Ltd.
Powerex Corp
PreCon Precast Limited
SeatGeek
Semex Alliance
SKYGRiD Construction
Spaulding Ridge
Stantec
Teck Resources Limited
The Insurance Institute of Canada
Tri-Mach Group Inc
Whatnot