

Competency Framework



Competency	Description
Adaptability and Resiliency	<ul style="list-style-type: none"> • Reflect and take action in the face of change and/or adversity • Improvise and demonstrate flexibility in order to move forward
Collaboration and Teamwork	<ul style="list-style-type: none"> • Work effectively with others for team success by contributing, leading, teaching, motivating and/or encouraging others • Develop mutually-beneficial relationships by co-operating with others and managing conflict constructively
Communication	<ul style="list-style-type: none"> • Explain information, ideas and opinions effectively, both verbally and in writing • Engage in conversations by asking questions, listening and sharing
Creativity and Innovation	<ul style="list-style-type: none"> • Generate new and unique ideas and strategies • Engage in artistic or creative forms of expression
Critical Thinking	<ul style="list-style-type: none"> • Research, analyze and objectively evaluate information from multiple perspectives
Diversity and Intercultural Understanding	<ul style="list-style-type: none"> • Awareness of and inclusive approach to different beliefs, identities, values, cultures, behaviours and/or points of view • Conscious of assumptions/biases with a willingness to learn from others
Functional Knowledge	<ul style="list-style-type: none"> • Knowledge related to academic discipline • Job and/or industry-specific knowledge
Leadership	<ul style="list-style-type: none"> • Inspire and organize others towards achieving a common goal and/or transforming vision into reality • Purposeful self-management
Problem Solving	<ul style="list-style-type: none"> • Understand complex issues, identify and access relevant information and resources, assess potential outcomes and make informed decisions
Professional Attributes	<ul style="list-style-type: none"> • Demonstrate responsible behaviours, time management, organizational skills, work ethic, positive attitude, integrity and commitment to ongoing learning and self-improvement
Self-Awareness	<ul style="list-style-type: none"> • Understand personal interests, skills, values, preferences, behaviours and attitudes
Technological Ability	<ul style="list-style-type: none"> • Utilize digital technology, tools and resources